

## **BILL ANALYSIS**

S.B. 374  
By: Schwertner  
State Affairs  
Committee Report (Unamended)

### **BACKGROUND AND PURPOSE**

In late 2014, Governor Perry signed an executive order requiring all state agencies to use the federal E-verify program. The E-verify program is an online system that compares information about a new employee's identification to data from the U.S. Department of Homeland Security and Social Security Administration to ensure employment eligibility. S.B. 374 seeks to codify this executive order.

### **CRIMINAL JUSTICE IMPACT**

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

### **RULEMAKING AUTHORITY**

It is the committee's opinion that rulemaking authority is expressly granted to the Texas Workforce Commission in SECTION 1 of this bill.

### **ANALYSIS**

S.B. 374 amends the Government Code to require a state agency, defined as a department, commission, board, office, or other agency of any branch of state government, including an institution of higher education, to register and participate in the federal E-verify program to verify information of all new employees and to require the Texas Workforce Commission to adopt rules and prescribe forms to implement this requirement.

### **EFFECTIVE DATE**

September 1, 2015.