

## **BILL ANALYSIS**

H.B. 1014  
By: Martinez  
Public Health  
Committee Report (Unamended)

### **BACKGROUND AND PURPOSE**

It has been noted that some restaurant employees are required to obtain certification in certain areas, such as food handling or alcohol service, before being allowed to work in the restaurant and that the associated training is typically paid for by the employee and the certification then belongs to the employee, even if the employee moves to another restaurant. H.B. 1014 seeks to help make restaurants safer for customers by including a CPR certification among the certifications that may be required of certain food service workers by their employer.

### **CRIMINAL JUSTICE IMPACT**

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

### **RULEMAKING AUTHORITY**

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

### **ANALYSIS**

H.B. 1014 amends the Health and Safety Code to authorize a food service establishment with a space designed for food consumption on the premises of the establishment to require each establishment employee whose position requires regular interaction with customers consuming food on the establishment's premises to hold a CPR certification. The bill prohibits the food service establishment from discriminating in hiring an employee for such a position based on whether an applicant for the position is CPR certified. The bill establishes that the establishment is not required to reimburse an employee for the cost of obtaining the CPR certification and requires the instructor of a training course for the CPR certification to be authorized to provide the training by the American Heart Association, the American Red Cross, or a similar nationally recognized association.

### **EFFECTIVE DATE**

September 1, 2019.