

SUBJECT: Repealing recruitment programs of the Alcoholic Beverage Commission

COMMITTEE: Licensing and Administrative Procedures — favorable, without amendment

VOTE: 6 ayes — Wilson, Kubiak, Hamric, Pickett, Torres, Yarbrough
0 nays
3 absent — Goolsby, Haggerty, D. Jones

WITNESSES: For — None
Against — None
On — Debra Fincher, Texas Alcoholic Beverage Commission

BACKGROUND : In 1985, the 69th Legislature amended sect. 5.102 of the Texas Alcoholic Beverage Code to require the Texas Alcoholic Beverage Commission (TABC) to provide for adequate personnel for all job positions by opening to outside and internal applicants all positions compensated at or above the salary group 21, step 1 level in the General Appropriations Act. Under that section, TABC is required to develop a recruitment program that identifies underrepresentation in the agency of different ethnic, racial or gender groups and focuses on recruiting different groups for job categories in which underrepresentation occurs.

To ensure consideration of underrepresented groups, all job applicants must be reviewed by the human resources division,

DIGEST: HB 629 would repeal Texas Alcoholic Beverage Code sect. 5.102.

The bill would take immediate effect if finally passed by a two-thirds record vote of the membership of each house.

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SUPPORTERS
SAY: HB 629 would repeal an unnecessary and burdensome requirements on TABC. An interim study conducted by the House Committee on Licensing and Administrative Procedures during the 74th Legislature found that the recruitment provision in the code to be obsolete. There is no salary group 21 in the General Appropriations Act, since that group was deleted by the 74th Legislature. Furthermore, there is no need for such extensive recruiting efforts; the interim study found that the TABC recruitment program is the only one of its kind to be operated by a state agency.

OPPONENTS
SAY: No apparent opposition.