

BILL ANALYSIS

Senate Research Center

S.B. 1287
By: Gallegos
Education
3-31-97
As Filed

DIGEST

Currently, the definition of "salary and wages" does not include performance pay awarded to the teacher as a part of a total compensation plan. Under the current definition, teachers may not benefit from new types of compensation plans that recognize performance factors rather than professional experience. This bill redefines "salary and wages" to include performance pay awarded to an employee as a part of a total compensation plan adopted by a local school district.

PURPOSE

As proposed, S.B. 1287 redefines "salary and wages" to include performance pay awarded to an employee as a part of a total compensation plan adopted by a local school district.

RULEMAKING AUTHORITY

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 822.201(b), Government Code, to redefine "salary and wages" to include performance pay awarded to an employee by a school district as a part of a total compensation plan approved by a local school board.

SECTION 2. Emergency clause.
Effective date: 90 days after adjournment.