

## **BILL ANALYSIS**

Senate Research Center  
76R2918 JRD-D

S.B. 223  
By: Ogden  
State Affairs  
2/10/1999  
As Filed

### **DIGEST**

During the interim of the 74th Legislature, the House Appropriations Subcommittee on Special Issues Related to State Compensation found that several state agencies pay for training and educational opportunities for employees with no guarantee that these employees would continue their employment subsequent to training or completion of educational programs. This bill would create requirements for the adoption of a state employee training policy, and set forth employee responsibilities subsequent to training.

### **PURPOSE**

As proposed, S.B. 223 creates requirements for the adoption of a state employee training policy, and sets forth the employee's responsibility subsequent to training.

### **RULEMAKING AUTHORITY**

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Chapter 656, Government Code, by adding Subchapter D, as follows:

#### **SUBCHAPTER D. RESTRICTIONS ON CERTAIN TRAINING**

Sec. 656.101. DEFINITIONS. Defines "state agency," "state employee," and "training."

Sec. 656.102. AGENCY POLICY. Requires a state agency to adopt an employee training policy before spending money on training.

Sec. 656.103. RESTRICTIONS. Sets forth employee requirements for Section 656.102 if an employee does not perform regular duties subsequent to training. Authorizes a state agency to require an employee to agree in writing to comply with certain requirements. Authorizes the governing body of the state agency to waive employee requirements if it is in the best interests of certain parties.

Sec. 656.104. LIABILITY. Provides that a state employee is liable to the agency for certain expenses if that employee does not fulfill certain requirements.

Sec. 656.105. REPORT. Requires each state agency to submit an annual report of training expenses to the Legislative Budget Board.

SECTION 2. Amends Title 6B, Government Code, by adding Chapter 666, as follows:

#### **CHAPTER 666. MEMBERSHIP DUES**

Sec. 666.001. DEFINITION. Defines "state agency."

Sec. 666.002. REPORTING OF MEMBERSHIP DUES. Requires a state agency that pays membership dues to an organization which pays salaries of people required to register under

Chapter 305 to report the payment to certain authorities. Requires the notification, at a minimum, to include the name of the organization, the amount of membership dues, the hired persons required to register under Chapter 305.

SECTION 3. (a) Effective date: September 1, 1999.

(b) Requires each state agency to adopt an employee training expenses payment policy by September 15, 1999.

SECTION 4. Emergency clause.