

## **BILL ANALYSIS**

Senate Research Center  
76R6420 BDH-D

S.B. 672  
By: Moncrief  
Finance  
3/30/1999  
Committee Report (Amended)

### **DIGEST**

Currently, under Texas law, a state employee has one calendar year to return to service before sick leave is removed. This bill would restore lost sick leave to those former state employees returning to state employment who left for less than one year prior to the current policy of being able to retain sick leave for up to one calendar year, and as a result lost their accumulated sick leave.

### **PURPOSE**

As proposed, S.B. 672 restores lost sick leave to former state employees returning to state employment.

### **RULEMAKING AUTHORITY**

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Requires a state agency to restore a sick leave balance accumulated before September 1, 1991, for any person currently employed by the agency who forfeited a sick leave balance as a result of leaving employment with a state agency before September 1, 1991, under certain conditions. Requires a person to provide the agency employing the person with evidence establishing that the person is entitled to have the sick leave balance restored. Requires a lost sick leave balance to be restored in its entirety, less any amount of the lost sick leave previously restored in any state employment. Authorizes a person to have a lost sick leave balance restored only if the person would have been entitled to have the sick leave balance restored under the General Appropriations Act if that Act had been in effect when the person entered employment with the agency currently employing the person. Expiration date: September 1, 2000.

SECTION 2. Emergency clause.  
Effective date: upon passage.

### **SUMMARY OF COMMITTEE CHANGES**

#### SECTION 1.

Amends SECTION 1(a) to require a state agency to restore a sick leave balance accumulated before a certain date for any person currently employed by the agency who forfeited a sick leave balance as a result of leaving employment with a state agency before a certain date, if the person was not employed by any state agency for at least a month and entered employment with another state agency, rather than the agency currently employing the person, not later than one year after the date the person's prior employment with a state agency ended.