

BILL ANALYSIS

Senate Research Center
78R2040 MCK-D

H.B. 76
By: Wise (Van de Putte)
Veteran Affairs & Military Installations
5/18/2003
Engrossed

DIGEST AND PURPOSE

Veterans represent a significant portion of the Texas population and workforce. Approximately 1.6 million veterans reside in Texas, the second largest veteran population in the United States. Some employers may be reluctant to hire newly-discharged veterans because they may have been away from "formal employment" for a substantial period of time. H.B. 76 requires a public entity to prepare and make available for public inspection a statement of measures taken to ensure employment preferences to veterans and the recourse veterans can take if the individual is not hired or appointed for a position with the entity.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Chapter 657, Government Code, by adding Section 657.0081, as follows:

Sec. 657.0081. **OUTLINE OF PROCEDURES REQUIRED.** Requires a public entity to prepare and make available for public inspection a statement of any measures taken by the entity to ensure that veterans receive the employment preference required by this chapter and any remedies available through the entity for an individual entitled to a hiring preference under this chapter if the individual is not hired or appointed for a position with the entity.

SECTION 2. Effective date: upon passage or September 1, 2003.