

**BILL ANALYSIS**

Senate Research Center  
78R4858 KEG-F

S.B. 804  
By: Zaffirini  
Criminal Justice  
4/1/2003  
As Filed

**DIGEST AND PURPOSE**

Currently, Section 180.004, Working Conditions for Pregnant Employees, Local Government Code, requires that municipalities and counties make a reasonable accommodation for pregnant peace officers by allowing them to work in a temporary assignment with duties they can perform; however, this provision does not apply to commissioned officers of the Department of Public Safety. As proposed, S.B. 804 extends accommodations and temporary work assignments to pregnant commissioned officers of the Department of Public Safety.

**RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

**SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Chapter 411A, Government Code, by adding Section 411.0079, as follow:

Sec. 411.0079. WORKING CONDITIONS FOR CERTAIN PREGNANT OFFICERS.

(a) Requires the director of the Department of Public Safety (director) to make reasonable efforts to accommodate the request of a commissioned officer of the Department of Public Safety who is determined by a physician to be partially physically restricted by a pregnancy if the request is related to the officer's working conditions.

(b) Requires the director, if an officer's physician certifies that due to pregnancy the officer is unable to perform the duties of the officer's permanent work assignment and a temporary work assignment is available, to assign the officer to the temporary work assignment, upon request.

SECTION 2. Effective date: September 1, 2003.