

**BILL ANALYSIS**

Senate Research Center  
79R7619 MFC-F

H.B. 3113  
By: Corte (Seliger)  
Veteran Affairs & Military Installations  
5/10/2005  
Engrossed

**AUTHOR'S/SPONSOR'S STATEMENT OF INTENT**

The federal Jobs for Veterans Act of 2002 created financial and non-financial performance incentive awards for quality services provided to veterans in order to encourage improvement in employment, training, and placement services for those individuals. The cash awards are funded entirely by federal funds, which by law, amount to one percent of the total funding to each state, or about \$100,000 for Texas.

Employees who are eligible to receive the awards include state employees who provide services as Disabled Veterans Outreach Program representatives and local veterans employment representatives. However, because of Texas law, state employers are only allowed to receive awards of up to \$50, while other employees may receive larger awards.

H.B. 3113 allows the Texas Workforce Commission to give incentives to certain state employees for their service to veterans.

**RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

**SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Subchapter K, Chapter 659, Government Code, by adding Section 659.264, as follows:

Sec. 659.264. VETERANS PERFORMANCE INCENTIVE AWARD. Authorizes a state agency to make a performance incentive award to a classified employee for providing services to veterans as provided by the Jobs for Veterans Act (Pub. L. No. 107-288), if the employee meets certain requirements.

SECTION 2. Effective date: September 1, 2005.