

## BILL ANALYSIS

Senate Research Center  
79R8551 KCR-D

S.B. 1532  
By: Averitt  
State Affairs  
4/5/2005  
As Filed

### AUTHOR'S/SPONSOR'S STATEMENT OF INTENT

Currently, public school employees who resign at the end of a school year are not entitled to remain on the school district's insurance policy during the summer months. As proposed, S.B. 1532 allows an employee of a school district to remain on the school district's group health insurance coverage through the summer months, if the employee's resignation was effective after the last day of an instructional year. S.B. 1532 also prohibits the school district or the Teacher Retirement System from diminishing or eliminating the amount of a contribution or salary supplementation available to the employee as long as he or she is eligible to participate in the group health insurance plan.

### RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

### SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 22.004, Education Code, by adding Subsections (k) and (l), as follows:

(k) Entitles an employee of a school district participating in the uniform group coverage program under Subsection (a) or providing group health coverage under Subsection (b) whose resignation is effective after the last day of an instructional year, notwithstanding any other law, to participate or be enrolled in the uniform group coverage plan or the group health coverage through the first anniversary of the date participation in or coverage under the uniform group coverage plan or the group health coverage is first made available to district employees for the last instructional year in which the employee was employed by the district.

(l) Prohibits the district and the Teacher Retirement System of Texas, if an employee's resignation is effective after the last day of an instructional year, from diminishing or eliminating the amount of a contribution or salary supplementation available to the employee under Chapter 1579 (Texas School Employees Uniform Group Health Coverage), 1580 (Active Employee Health Coverage or Compensation Supplementation), or 1581 (Employer Expenditures for School Employee Health Coverage Plans), Insurance Code, before the last date on which the employee is entitled to participation or enrollment under Subsection (k).

SECTION 2. Makes application of this Act prospective to the 2005-2006 school year.

SECTION 3. Effective date: September 1, 2005.