

BILL ANALYSIS

Senate Research Center
81R13012 MCK-D

C.S.S.B. 72
By: Nelson
Health & Human Services
3/4/2009
Committee Report (Substituted)

AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

A recent audit found that a majority of employees at Texas's health and human services agencies had not received their administrative and human resources training, that some terminated individuals continued to receive paychecks, and that employees did not complete exit interviews as required by statute.

C.S.S.B. 72 requires Texas health and human services agencies to complete human resources required training for employees, report terminations to the payroll director of the agency or that person's designee within a certain time period, and complete exit interviews with employees who voluntarily terminate employment in a timely manner.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Subchapter A, Chapter 531, Government Code, by adding Sections 531.0091, 531.0092, and 531.0093, as follows:

Sec. 531.0091. TRAINING FOR HEALTH AND HUMAN SERVICES AGENCY EMPLOYEES. (a) Requires an employee of a health and human services agency (agency) to complete human resources-required training relating to the agency's policies and procedures and the employee's job responsibilities not later than the 30th day after the date an employee begins employment with the agency.

(b) Requires an employee of an agency assuming new job responsibilities to complete human resources-required training relating to agency's policies and procedures and the employees job responsibilities not later than the 30th day after the date the employee assumes new job responsibilities.

Sec. 531.0092. EXIT INTERVIEWS FOR HEALTH AND HUMAN SERVICES AGENCY EMPLOYEES. Requires each agency to inform an employee who voluntarily terminates employment with the agency that the agency is required to conduct an exit interview under Section 651.007 (Exit Interviews).

Sec. 531.0093. NOTICE OF TERMINATION OF HEALTH AND HUMAN SERVICES AGENCY EMPLOYEE. Requires an employee's supervisor to report the employee's termination to the payroll director of the agency or that person's designee not later than the 30th day after the date the employee of an agency terminates employment with the agency.

SECTION 2. Effective date: September 1, 2009.