

- SUBJECT:** Requiring additional reporting on state employment of minorities
- COMMITTEE:** State Affairs — favorable, without amendment
- VOTE:** 8 ayes — Wolens, Counts, Craddick, Danburg, Longoria, Marchant, McCall, Merritt
- 0 nays
- 1 present not voting — Brimer
- 6 absent — S. Turner, Bailey, Hilbert, Hunter, D. Jones, McClendon
- SENATE VOTE:** On final passage, April 25 — voice vote
- WITNESSES:** (*On companion bill, HB 1021:*)
For — *Registered but did not testify:* Ted Melina Raab, Texas State Employees Union; Hannah Riddering, Texas National Organization for Women
- Against — None
- BACKGROUND:** Labor Code, sec. 21.504 requires state agencies to report to the Human Rights Commission the total number of African Americans, Hispanic Americans, females, and other persons hired for each job category by the agency during the previous fiscal year. The commission compiles the information and submits a report to the governor and the Legislative Budget Board (LBB) by January 1 of the following year.
- DIGEST:** SB 520 would require the Human Rights Commission to submit its report required under Labor Code, sec. 21.504 to each member of the Legislature upon request. The report would have to include numerical and graphical data on the total number and percentage of African American, Hispanic American, female, and other persons employed in each job category at each state agency for the previous five years. It also would have to compare the information to any other available information on the state's civilian labor force.

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The bill would take effect September 1, 2001.

NOTES: The companion bill, HB 1089 by Chavez, was left pending in the House State Affairs Committee on April 17.