

BILL ANALYSIS

Senate Research Center
77R6949 KSD-D

C.S.S.B. 520
By: Shapleigh
State Affairs
4/18/2001
Committee Report (Substituted)

DIGEST AND PURPOSE

Currently, the Texas Commission on Human Rights (commission) publishes the Minority Hiring Practices Annual Report, which requires state agencies to report to the commission the total number of African Americans, Hispanic Americans, females, and other persons hired for each job category by the agency during the preceding state fiscal year. The commission is also charged with monitoring state agencies to determine compliance with a plan to recruit qualified African Americans, Hispanic Americans, and females. C.S.S.B. 520 expands the reporting duties of the commission by requiring the report to include a numerical and graphical presentation of each agency's total number of minority employees, and of each agency's percentage of minority employees within each job category, from each of the five years preceding the current fiscal year.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 21.504, Labor Code, to require the Commission on Human Rights (commission) to compile the diversity information reported under this section and submit a report based on the information to the governor, the Legislative Budget Board, and each member of the legislature not later than January 1 of the subsequent calendar year. Requires the commission's report to include numerical and graphical information regarding the total number and the percentage of certain employees of each state agency for each of the five years preceding the current state fiscal year. Requires the commission's report to compare the information required by this section to any information available to the commission relating to the state's civilian labor force.

SECTION 2. Effective date: September 1, 2001.

SUMMARY OF COMMITTEE CHANGES

Amends As Filed S.B. 520 as follows:

SECTION 1. Requires the commission's report to compare the information required by this section to any information available to the commission relating to the state's civilian labor force.

SECTION 2. No change.