

## **BILL ANALYSIS**

Senate Research Center  
86R25824 SCL-D

H.B. 2786  
By: Button et al. (Buckingham)  
Health & Human Services  
5/15/2019  
Engrossed

### **AUTHOR'S / SPONSOR'S STATEMENT OF INTENT**

Studies have shown that higher quality child care results in positive outcomes for children. It has been suggested that, among the research examining the quality of early childhood programs, employee turnover rates appear to be a strong indicator of program quality. H.B. 2786 seeks to equip parents with the information necessary to select the highest quality child-care program possible for their children by requiring employee turnover to be reported as part of a day-care center's or group day-care home's license renewal and as part of a family home's registration renewal.

H.B. 2786 amends current law relating to employee turnover reporting during a day-care center's, group day-care home's, or registered family home's license or registration renewal.

### **RULEMAKING AUTHORITY**

Rulemaking authority previously granted to the executive commissioner of the Health and Human Services Commission is modified in SECTION 2 (Section 42.052, Human Resources Code) of this bill.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 42.050, Human Resources Code, by adding Subsection (e) to require the application for renewal of a day-care center or group day-care home license to require the license holder to disclose the total number of employees who left employment with the license holder during the preceding calendar year.

SECTION 2. Amends Section 42.052(f-1), Human Resources Code, as follows:

(f-1) Requires the executive commissioner of the Health and Human Services Commission (executive commissioner) to adopt rules governing the certification and registration renewal process for all certifications and registrations issued under this chapter. Requires the rules to include:

(1)–(3) makes no changes to these subdivisions;

(4)–(5) makes nonsubstantive changes to these subdivisions; and

(6) a requirement for a registered family home to disclose the total number of employees who left employment with the registration holder during the preceding calendar year.

SECTION 3. Amends Section 42.025, Human Resources Code, by adding Subsection (a-1), as follows:

(a-1) Requires the searchable database, in addition to the information required under Subsection (a) (relating to requiring the requiring the Department of Family and Protective Services (DFPS) to maintain certain information on DFPS's Internet website), to include the employment information disclosed under Sections 42.050(e) and 42.052(f-1)(6).

SECTION 4. Requires the executive commissioner, as soon as practicable after the effective date of this Act, to adopt rules necessary to implement the change in law made by this Act.

SECTION 5. Makes application of this Act prospective.

SECTION 6. Effective date: September 1, 2019.